

BYLAWS OF BEAUTIFUL HOMESCHOOLERS

A California Nonprofit Public Benefit Corporation

Article I: Name and Purpose

Section 1. Name:

The name of the organization shall be Beautiful Homeschoolers (hereafter referred to as “the Organization”).

Section 2. Purpose:

The Organization is established to support homeschooling families and small private co-ops by providing equitable access to educational resources, enrichment opportunities, and community support. These efforts promote academic achievement and social development in alignment with a mission of inclusivity and lifelong learning.

This corporation is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, including, for such purposes, the making of distributions to organizations that qualify as exempt under that section.

Article II: Offices

The principal office of the organization is located in Chula Vista, California. The Board of Directors may change the location and establish other offices as needed.

Article III: Membership

Section 1. Eligibility:

Membership is open to all homeschooling families, small private co-ops, and individuals who support the Organization’s mission and vision. Membership is granted upon submission of a completed application and full payment of membership dues.

Section 2. Rights of Members:

Members in good standing (with current dues paid) shall have the right to:

1. Participate in programs and activities offered by the Organization.
2. Vote in annual elections for the Board of Directors.
3. Access resources and benefits provided by the Organization.

Voting rights are limited to electing directors. Members do not vote on operational, policy, or financial decisions unless explicitly authorized by the bylaws or the Board.

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Section 3. Membership Dues:

An annual membership fee of \$50 per household is required to maintain active status. Membership renewals take place in July, and the full fee must be paid by July 31 to maintain membership for the upcoming term. Families joining after the renewal period will pay the same annual fee, regardless of when they join.

Payments must be received no later than July 31. A grace period of 10 calendar days will follow. If payment is not received by the end of the grace period, membership will be considered lapsed, and access to all member benefits will be suspended until payment is received and membership is reinstated.

The Board of Directors may adjust the amount or structure of dues as needed, with at least 30 days' notice to members.

Membership becomes active upon receipt of payment and expires at the end of the paid period unless renewed. Membership dues are non-refundable and non-transferable.

Article IV: Board of Directors

Section 1. Authority and Responsibilities:

The Board of Directors shall have full power to manage and control the affairs and policies of the organization, including but not limited to budgeting, staffing, and strategic planning.

Section 2. Number and Composition:

The Board shall consist of at least three (3) and no more than seven (7) directors. Directors must be residents of the United States and at least 18 years old.

Additional non-voting advisors may be appointed by the Board as needed, but shall not count toward quorum or voting decisions.

Section 3. Term:

Directors shall serve for a term of two (2) years and may serve unlimited consecutive terms unless otherwise voted by the Board.

The Board of Directors shall meet at least quarterly, or more often as needed. Meetings may be held in person, or through video conferencing, as long as all participants can communicate with one another in real time.

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A quorum is required to conduct official business, which means more than half of the current board members must be present. Once a quorum is established, any decision requires a majority vote of those present .

In the case of urgent matters, the board may hold a special meeting with at least 48 hours' notice. If necessary, actions may also be taken without a meeting if all board members give written consent, as allowed by California law.

Section 5. Special Meetings:

May be called by the President or any two (2) Directors with at least 48 hours' notice.

Section 6. Removal or Resignation:

Any director may be removed by a majority vote of the Board for cause. Directors may resign at any time by written notice.

Article V: Officers

Section 1. Duties:

President: Presides over meetings, represents the Organization publicly, and ensures that activities align with its mission and vision. Oversees strategy, supports board functions, and acts as the main point of leadership.

Secretary: Records meeting minutes, maintains official organizational records, oversees member communications, ensures proper notice of meetings, and handles filings as required by law.

Treasurer: Manages the Organization's finances, prepares and presents budgets and financial reports, maintains financial records, and ensures fiscal responsibility and legal compliance.

Optional Officer Positions (not currently filled but authorized by the bylaws):

- **Vice President:** Assists the President and performs their duties in their absence or as delegated. May oversee specific projects or areas of strategic focus.
- **Director of Programs:** Coordinates and oversees educational programs, events, and enrichment activities.
- **Director of Outreach:** Leads community engagement, communications, and partnership development to promote the Organization's visibility and mission.
- **Volunteer Coordinator:** Recruits, organizes, and supports volunteers involved in events and organizational activities.

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Section 2. Election, Term, and Removal:

Officers shall be elected by a majority vote of the Board of Directors. Officers may be removed at any time by a majority vote of the Board for failure to fulfill their duties, misconduct, or actions inconsistent with the mission and values of the Organization.

Section 3. Terms:

Officers shall serve a term of one (1) year and may be re-elected to serve additional terms without term limits.

Article VI: Committees

Section 1. Establishment:

The Board of Directors may establish standing or ad hoc committees as necessary to carry out the Organization's mission and activities. Each committee shall be chaired by a Board member, officer, or appointed volunteer, and shall report directly to the Board.

Committee members may include Board members and/or non-board volunteers, as determined appropriate by the Board.

Section 2. Responsibilities:

Committees may be tasked with planning, managing, or supporting specific areas, such as:

- Resource library management
- Enrichment program coordination
- Fundraising and financial planning
- Membership engagement and outreach
- Community partnerships and events
- Volunteer coordination

Each committee shall operate within the scope of its assigned duties and report regularly to the Board.

Article VII: Financial Policies

Section 1. Fiscal Year:

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The fiscal year of the Organization shall begin on January 1 and end on December 31, unless changed by the Board of Directors.

Section 2. Checks and Contracts:

All checks or drafts shall be signed by at least one authorized officer. The Board may approve contracts or expenditures above a specified amount.

Section 3. Prohibition of Inurement:

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article Third hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Article VIII: Indemnification

To the fullest extent permitted by California law, the corporation shall indemnify its directors and officers against expenses and liabilities incurred in connection with their duties.

Article IX: Conflict of Interest

The Board shall adopt, maintain, and enforce a conflict-of-interest policy to ensure decisions are made in the best interests of the Organization and not influenced by personal gain. All directors, officers, and key volunteers must annually review and sign the policy. The current version of the Conflict of Interest Policy shall be kept with the Organization's official records.

Article X: Amendments

These bylaws may be amended by a two-thirds (2/3) vote of the Board of Directors at any regular or special meeting, provided that notice was given at least seven (7) days in advance. Amendments shall not violate the Organization's nonprofit status under Section 501(c)(3) of the Internal Revenue Code.

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Article XI: Dissolution

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes.

Article XII: Non-Discrimination Policy

The Organization shall not discriminate on the basis of race, color, religion, gender, gender identity, sexual orientation, age, disability, or national origin in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, provision of services, and membership selection.

Article XIII: Records and Transparency

The Organization shall maintain accurate and complete financial records and minutes of all Board and committee meetings. These records shall be made available to members and the public in accordance with applicable law.

These bylaws were adopted by the Board of Directors of Beautiful Homeschoolers on June 13, 2025, by mutual agreement.